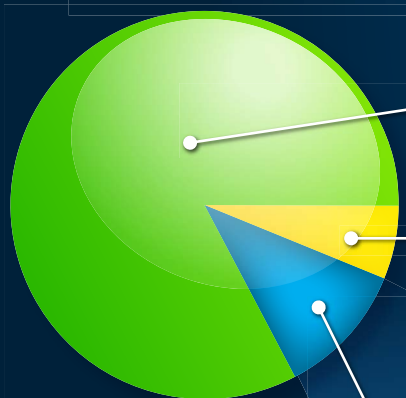


Where does my gift to Young Life go?



83%

Is allocated to pay for direct local expenses, including:

- Events and activities with kids throughout the year.
- Club supplies to create the fun activities your kids love going to.
- Training for volunteers who interact with kids day-to-day.
- Salary/benefits for your local staff person.

6%

Goes to regional leadership:

- Provides supervision and assistance to the local area, leadership to the local committee, strategic growth and fundraising support.
- Approximately 40% of the regional funding comes from service charge; 60% comes from other sources (e.g., donations).

11%

Pays for a bundle of core mission services, some of which are outlined below.

It would be expensive for a Young Life area to pay directly for I.T. systems, lawyers, accountants and more! When faced with the option of having areas hire this expertise locally, we have opted to provide it centrally at a lower overall cost.

There are a few exceptions to service charge, including CAMPERSHIP. All expenses associated with sending kids to camp are not subject to service charge.

Why Service Charge?

Service charge allows staff and volunteers to focus on the main thing: **Introducing adolescents to Jesus Christ** and helping them grow in their faith.



Training

Equipping staff with ministry skills, biblical and theological training, and the values that have shaped Young Life through missionwide and local training experiences.



Income Processing

Processing, allocating, acknowledging and tracking more than 100,000 donor gifts each month.



Human Resources

Managing benefit plan design and execution, compensation strategy, payroll processing, incidents, staff enrichment, performance planning, organization design, staff and volunteer pre-screening, staff status changes and employment law policy and compliance.



Information Services

Providing applications that relieve administrative burden for field staff, maintaining Staff Resources sites that provide current information essential to operate an area, and taking care of a wide range of needs through the Help Desk.



Financial Services

Managing all Young Life transactions and accounts, facilitating purchases through accounts payable and P Cards, processing and ensuring compliance with various tax, privacy and data security laws.



Legal Services

Helping Young Life staff and leaders manage complex legal issues in order to sustain ministry and ensure integrity over mission assets.



Communications Services

Telling the Young Life story to broad audiences through *Relationships*, younglife.org and social media, and supporting staff and leaders in their communication efforts.



Mission Leadership

Providing leadership, vision and direction for the mission as we seek to reach kids with the gospel.



Development

Equip staff to raise funds; help areas be in financial health; raise funds for the mission (specifically larger campaigns and capital projects); assist with Grants and Foundations and Planned Giving; and keep our network growing with Alumni and Friends.

